

# **BHUTA ANNUAL REPORT**

**2024 - 2025**

- BHUTA always strives to work for the welfare of the faculty members of Bharathiar University.
- BHUTA is meticulously working towards representation of faculty grievances and common issues to the Higher education ministers (past & present), Higher education Secretaries (past & present), and to the University administration and resolving the same.
- BHUTA honoured the Higher Education Secretaries, newly constituted VC committee members and outgoing VC Committee members, Registrar and Controller of Examinations, newly appointed Directors, Heads of the Departments, and TANSA awardees from BU.
- BHUTA is continuously insisting to fill the vacancies of Syndicate members under the category Professor, Associate Professor and Assistant Professor, for representing Bharathiar University in the Syndicate.
- BHUTA insisted the administration to follow strict seniority in additional in charges post which was also approved by the syndicate.
- BHUTA has repeatedly insisted and submitted letters to the administration to introduce headship rotation in Bharathiar university departments, as headship rotation is already implemented in many state universities. The administration has promised to implement the same shortly.
- BHUTA requests the appointment of Faculty in charges in the Administrative Sections such as the Establishment section, Finance section, and C section to manage workload and avoid delays in file processing. This request was approved by the Higher Education Secretary and he has directed the Registrar to implement the same at the earliest.
- BHUTA is continuously requesting the administration to give the CAS arrears to all the eligible faculty members, who got their promotion orders in the year 2022.
- BHUTA is urging the administration to call for CAS every year regularly in order to avoid the delays in promotion and arrear settlement. It is reliably learnt that CAS call for will be released by the administration within a week.

- BHUTA is continuously insisting the administration to clear all the audit objections related to past service, refresher course and others.
- Based on the request from SDE faculty, their names have been included in the website and academic calendar in the Roll of Faculty. Further request was made for their guide approval.
- BHUTA has given representation to strengthen the Legal wing of University by appointing experienced Lawyer and resolve the legal issues at the earliest.
- Requested the administration to form a committee and sort out the Pay fixation differences between our University faculty and Government College Faculty.
- Insisted the appointment of guest faculty which was not done for a year & the Appointments were made recently.
- BHUTA has taken initiatives to issue Vehicle pass to all the University staff and also obtained permission for our staff members to use the adjacent Anna University road to reach Kanuvai road.
- BHUTA played a significant role in the appointment of Registrar and Controller of Examinations by giving Direct representation to the Higher Education Secretary. Also insisted to make regular appointment of key administrative positions such as Director SDE, Director UGC MMTTC, PRO, Dean CDC.
- Retirement felicitation function to honour the professors Dr.T.Radhakrishnan (Physical Education), Dr. R. Jaisankar (Statistics), Dr A. Manimekalan (Environmental Sciences) was organized with lunch to all the BHUTA members on 29.04.25.
- Representation given to provide Gratuity benefits to Retired Professors as per the government norms.
- BHUTA has requested the administration to implement File tracking system to speed up the academic / administrative procedures.
- BHUTA suggests to install watch tower for security purposes and to create water ponds to deter wild animals from entering the University premises, and the work is currently in progress. Also, the broken compound walls are renovated, bushes are cleared, speed breakers are installed near all Departments, and proper maintenance of the buildings are ensured.
- BHUTA has urged the administration to make fresh appointment for the post of Audit coordinator in the University.

- BHUTA has taken efforts to resolve the issues in Human genetics, Applied Mathematics, Physics and Textiles & Apparel Design departments.
- Grievances of 12th plan faculty members are periodically represented to the administration.
- BHUTA has taken steps to expedite the staff quarters allotment based on seniority.
- Also, CDC dean, chief warden and hostel wardens were appointed on seniority basis.
- BHUTA has helped two retired professors (Dr. Singaravelu and Dr.Rajendran) for their retirement fund benefit. Also, continuous steps were taken to issue the retirement benefits to Dr. Uma, who served as Asst. Librarian in the University as a result of which, fund was released to her.
- Also, BHUTA insisted for maintaining the cleanliness of the washrooms in all the department.
- BHUTA has taken efforts to inaugurate the newly constructed academic buildings and to shift the departments to the new buildings at the earliest. Also based on request from BHUTA, a new space committee was reconstituted by the administration and allotment of new buildings was made to resolve the space constraints faced by various departments. Request was given to provide Internet connectivity to all the new buildings.
- Diwali sweets were gifted to all BHUTA members on occasion of Deepavali. With the sponsorship of Bank of India, diaries were gifted to all faculty for New Year 2025. On account of Teachers day, coffee mug was gifted to all the members.
- BHUTA insisted the administration to adhere to the rate contract for the purchase of chemicals for research.
- BHUTA has submitted a proposal to the administration to allot special syndicate membership to BHUTA president and Senate membership to BHUTA Secretary as in other Universities like Madras University.